

## **Easingwold Running Club - Safeguarding Policy**

Easingwold Running Club is committed to ensuring that all members can participate in club activities in an enjoyable and safe environment. All children and adults at risk are entitled to a duty of care and to be protected from abuse. This document outlines the club's approach, responsibilities, and policy & procedures to safeguarding of children and adults.

Easingwold Running Club commits to the England Athletics safeguarding policies in their entirety.

When joining or renewing membership, Easingwold Running Club requires all members to sign up to the Code or Codes of Conduct relevant to their role within the club.

- UKA & HCAF Codes of Conduct, as below:-

Club Safeguarding Code of Conduct

<https://www.englandathletics.org/clubhub/resource/club-safeguarding-code-of-conduct/>

Code of Conduct: Coaches

<https://www.englandathletics.org/clubhub/resource/coaches-code-of-conduct/>

Code of Conduct: Senior Athletes

<https://www.englandathletics.org/clubhub/resource/senior-athletes-code-of-conduct/>

Code of Conduct: Children and Young People (under 18 years)

<https://www.englandathletics.org/clubhub/resource/children-and-young-people-code-of-conduct/>

Code of Conduct: Parents/Carers

<https://www.englandathletics.org/clubhub/resource/parent-and-carer-code-of-conduct/>

Code of Conduct: Technical Officials

<https://www.englandathletics.org/clubhub/resource/technical-officials-code-of-conduct/>

Code of Conduct: Volunteers (excluding Licensed Coaches and Technical Officials)

<https://www.englandathletics.org/clubhub/resource/technical-officials-code-of-conduct/>

Club Welfare Officer: Roles and Responsibilities

<https://www.englandathletics.org/clubhub/resource/welfare-officer-code-of-conduct/>

UK Athletics and HCAF Adult safeguarding policy

<https://www.englandathletics.org/clubhub/resource/adult-safeguarding-policy/>

UK Athletics and HCAF Adult safeguarding procedures

<https://www.englandathletics.org/clubhub/resource/adult-safeguarding-procedures/>

UK Athletics and HCAF Child safeguarding policy

<https://www.englandathletics.org/clubhub/resource/child-safeguarding-policy/>

UK Athletics and HCAF Child safeguarding procedures

<https://www.englandathletics.org/clubhub/resource/child-safeguarding-procedures/>

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## Definitions

A definition of the roles described throughout this document are included below:

- Coaches and Junior Coaches: Club members, or others who have an EA Coaching qualification.
- Leaders: Club member, or others who have completed the Leader in Running Fitness course.

A child is defined as anyone under the age of 18, in line with the UK and UN legal definition of a child.

### 1. Roles and responsibilities

All Committee Members, Coaches, and Leaders, and members of the club have responsibility to uphold the welfare policies and procedures, to adhere to good practice and to respond to any suspected breaches. The safeguarding policy will be actively promoted to club members and is published on the club's website.

### 2. Statement of good practice

The club will adhere to the accepted ethical framework for best practice outlined in Safeguarding and protecting children in athletics and Safeguarding adults in athletics.

Any club member, parent, carer or member of the public that is concerned these standards are not maintained, or about poor practice or possible abuse should report this immediately as outlined in section 4 of this document.

### 3. Recruitment, Selection and Training

#### Recruitment and Selection

In line with EA guidance, the following club roles will all have DBS clearance:

- Qualified Coaches and Leaders
- Welfare Officers

The club's Welfare Officers will maintain a register of all club roles with DBS clearance. All roles identified above will not commence duties with children or adults at risk until their DBS has cleared, licence has been received and/or self-certification has occurred and has been registered by a club Welfare Officer.

Welfare Officers are responsible for ensuring the DBS/ self-certification register is kept up to date, including removing those who are no longer in their role or whose certification/ registration has expired.

### **Induction**

All Coaches and Leaders will be provided with this safeguarding policy and if relevant the appropriate Code of Conduct as part of their induction, to ensure they are aware of their roles and responsibilities with respect to safeguarding.

### **Training**

All Coaches and Welfare Officers will have Safeguarding and Protecting Children training, available through England Athletics and undertake refresher training every 3 years.

The club's Welfare Officers will maintain a register of all club roles safeguarding and protecting children training.

All roles will be expected to complete relevant training within 3 months of taking up their role and undertake refresher training as stated above.

## **4. Responding to Disclosure, Suspicions and Allegation.**

Information about the signs of abuse and neglect and the action to take if you think a child is being abused or neglected is available in the following document:

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/419604/What to do if you re worried a child is being abused.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/419604/What_to_do_if_you_re_worried_a_child_is_being_abused.pdf)

All club members, Coaches and Leaders, have a responsibility to report any concerns about the welfare of a child or adult at risk. Any concerns should be reported immediately to the Club's designated Welfare Officers.

The Club's Welfare Officers are available to talk through any safeguarding concerns or questions you have.

### **Breaches of this Policy**

If any member or individual associated with Easingwold Running Club, in any capacity, feels there have been breaches in the codes of conduct or this safeguarding policy, they should discuss with one of the Club's Welfare Officers. If the matter is not resolved, any individual involved at any level of the sport of athletics can raise concerns with UK Athletics for investigation as outlined in the EA Whistleblowing policy

## **5. Easingwold Running Club Welfare Officers**

The Easingwold Running Club Welfare Officers role is to advise and support the club officers and committee to implement welfare policies and procedures; to respond to any concerns regarding child protection and to ensure that all Coaches and Leaders have completed DBS and Independent Safeguarding Authority checks as required, in accordance with the EA Welfare Officer's roles and responsibilities.

Your Welfare Officers are:

Key Johnson, Lead Welfare Officer and Committee Member: [a6kmjohnson@gmail.com](mailto:a6kmjohnson@gmail.com)

Bernie Wood, Welfare Officer: [chestnutbernie@gmail.com](mailto:chestnutbernie@gmail.com)